



The Company:

Xylowatt (www.xylowatt.com) has developed the NOTAR® cutting-edge technology, which efficiently turns biomass or waste into a clean and cold gas fit for powering a cogeneration engine or for replacing fossil fuels in an industrial furnace. Xylowatt gasification reactors integrate into multiple ecosystems, typically managed by major EPC contractors and integrators, to solve the most difficult waste to energy challenges faced by the end users of those ecosystems.

We are currently searching for a **FINANCE MANAGER** to join our office located in Louvain-La-Neuve.

The job:

Xylowatt is seeking an experienced and professional *Finance Manager* to join our team. This position reports to the *Chief Finance Officer* and will play a key role in the organization's funding strategy and long-term financial security. The Finance Manager will collaborate with the executive management team to analyse company finances and develop strategies based on financial research.

Key responsibilities:

- Perform a variety of advanced financial analyses to determine present and forecasted financial health of the company:
 - Responsible to set-up robust budgeting process and elaborate budget of the company.
 - Set-up a cash forecast process.
 - Manage the liquidity planning.
 - Control costs, revenues, capital expenditures and make variance analysis vs budget.
- Supervise the accountant in all his duties including tax filing.
- Review financial data and prepare monthly and annual reports.
- Manage the preparation and publication of organization financial documents and regulatory reporting.
- Examine financial and legal documents to verify accuracy and adherence to financial regulations.
- Collaborate with CFO on development and execution of funding strategies.
- Track the company's financial status and performance to identify areas for potential improvement.
- Prepare financial reports for board members, stakeholders, executives, and clients in formal meetings.
- Establish and maintain financial policies and procedures for the company to maintain and strengthen internal controls.
- Ensure quality control over financial transactions and financial reporting.
- Liaise with the auditors to get their clearance.

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The profile:

The ideal candidate will possess:

- Master's Degree in Finance, Accounting or related field.
- 5+ years' experience in a financial management position.
- Thorough knowledge of accounting principles and procedures.
- Proven strategic planning experience at management level.
- Demonstrated creative and critical thinking skills.
- Strong business acumen.
- Ability to work on multiple projects simultaneously.
- Ability to work autonomously but be a real team player.
- Ability to plan, schedule, coordinate and problem solve effectively.
- Seeking optimization and continuous improvement.
- Strong sense of consistency and ethics, personal integrity.
- Impeccable attention to detail.
- Excellent accounting software user and MSOffice skills.
- Excellent communication, presentation, and interpersonal skills.
- Strong verbal & written skills in English and French.

The offer:

Xylowatt offers a friendly work environment with a team that is dedicated and passionate about creativity and innovation.

All persons interested in this position should direct their enquiries to

François Dehem – Chief Finance Officer

email: dehem@xylowatt.com

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