



The Company:

XyLOWATT (www.xyLOWATT.com) has developed the NOTAR® cutting-edge technology, which efficiently turns biomass or waste into a clean and cold gas fit for powering a cogeneration engine or for replacing fossil fuels in an industrial furnace. XyLOWATT gasification reactors integrate into multiple ecosystems, typically managed by major EPC contractors and integrators, to solve the most difficult waste to energy challenges faced by the end users of those ecosystems.

We are currently searching for a **HSE & QUALITY MANAGER** to join our office located in Louvain-La-Neuve.

The job:

Under the direction of the *CEO*, the *HSE & Quality Manager* coordinates the environmental, health and safety functions to efficiently operations. Ensures regulatory compliance. Assists in the development of activities involved in identifying and solving health and safety and environmental issues, ensuring compliance with local and regional laws. Maintains effective relationships with management, employees and external partners. This person also has strong leadership skills, with the ability to motivate others to take on ownership of the plants EH&S processes and programs. (S)He need to be flexible and have the ability to work with a variety of skill levels, as well as personality types. This person needs to have the ability to stay focused no matter the diversity, distractions or disruptions of the daily activities.

Key responsibilities:

- Provides environmental, health, safety, and security leadership to XyLOWATT
- Establishes and directs development and achievement of *HSE & Quality* objectives and targets.
- Understand customer needs and requirements to develop effective quality control processes
- Devise and review specifications for products or processes
- Oversee all product development procedures to identify deviations from quality standards
- Inspect final output and compare properties to requirements
- Approve the right products or reject defectives
- Keep accurate documentation and perform statistical analysis
- Solicit feedback from customers to assess whether their requirements are met
- Submit detailed reports to appropriate executives
- Be on the lookout for opportunities for improvement and develop new efficient procedures
- Obtains site certifications, ensures accurate and complete *HSE & Quality* reporting of metrics and closure of audit findings, manages intermediate communication with partners and authorities.
- Directs actions during crises.
- Facilitates risk assessment at site based on advance knowledge of regulatory requirements.

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- Determines leading/lagging indicators to track performance. Supports creation of goals for the site manager and appropriate goals for leadership team, functional managers, and supervisors to drive *HSE & Quality* culture, compliance, and results.
- Works with leadership team to complete annual evaluation of compliance for *HSE & Quality* local & regional regulations.
- Drives and promotes a zero incident safety culture throughout organization.
- Uses established HSE data processes to manage data such as injuries and illnesses, environmental metrics, risk assessments, HSE action items and other pertinent information.
- Creates training matrices to ensure that all training is defined and tracked to completion.

The profile:

The ideal candidate will possess:

- Master / Bachelor's Degree in Occupational Safety or Industrial Hygiene from an accredited institution.
- Minimum 5 years of Environmental Health & Safety experience and or several years' quality management experience.
- ISO 9001 experience desired.
- Experience working in a manufacturing/engineering environment.
- Ability to drive process improvements, get results, and drive change through others.
- Demonstrated Knowledge of ISO standards, industry regulations / processes related to EHS (e.g. OSHA, ISO 14001, MESH, VPP, etc.).
- Excellent knowledge of European standards and directives for gas application.
- Ability to work autonomously but be a real team player.
- Ability to plan, schedule, coordinate and problem solve effectively
- Ability to manage multiple concurrent projects.
- Excellent communication, presentation, and interpersonal skills.
- Strong verbal & written skills in English & French. Any other major European language is a plus but not required.
- Willingness to travel if required.

The offer:

Xylowatt offers a friendly work environment with a team that is dedicated and passionate about creativity and innovation.

All persons interested in this position should direct their enquiries to

Annabel Cuypers - Human Resources
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